

Tampa Elite Sports Academy

Discipline Code

The code of conduct program is set up to help TESA staff ensure a safe and productive environment for our participants.

The code of conduct encourages and rewards positive conduct. The rewards should reflect the level and consistency of appropriate behavior displayed by our students. Our focus is to create a positive atmosphere that emphasizes self-esteem, self-control, and self-actualization. Our daily lesson plans are structured so that each child is given choices to learn and to take control over certain areas.

We use positive directions and positive reinforcement focusing only on what the child does and not what the child did not do. Our last resource is to tell the child to "Take a break", which is a thinking time for the child and a moment to self-regulate. We want to provide a safe environment. Physical or verbal punishment shall never be disciplinary procedures. Discipline shall not include failure to eat, toilet accidents, or when the child does not want to participate in an activity.

We want to provide a safe environment. We have a strict "No Tolerance" policy. We do not allow physical violence of any kind. If a student intentionally harms a staff or another student, the parent will be called, and a report will be written. After the second time the parent is required to pick up the child immediately. If the child must go home repeatedly in a reasonable period of time, dis-enrollment may occur. Note, the tuition will not be refunded for any reason, including behavior.

TESA believes that open communication between the center and the parents is the best tool for conquering behavioral problems. We provide many resources to assist and aid parents in need, and feedback from the parents is the key to resolving behavioral situations.

Name of child: _____

Name of parent: _____

Signature _____